

Appendix 2 - Use of Resources Peer Review Action Plan

Intervention	Action	Lead	Timescale	Progress
Consider opportunities to make pathways leaner, evidence of blockages and workarounds	This will be delivered through the 'Streamlining working practices project'	ADs Care and Support Head of Practice	Pilot to launch in early 2019	Project brief approved, steering group established to work up outline business case for innovation sites.
Further embed strength-based practice	This will be embedded as part of the Business As Usual (BAU) transition plan for phase 1 Strength Based Assessment (SBA) and Phase 2 of the supported living work and formal reviews.	ADs Care and Support	Phase 2 Sept 2018 – Feb 2019 with formal reviews at 6,12 and 18 months	Transition plan approved July 2018. Phase 2 approach approved Aug 2018. Delivery commenced Sept 2018.
Consider opportunities to devolve decision making(see p9 paragraph 20)	This will be delivered through the 'Streamlining working practices project'	ADs Care and Support Head of Practice	Pilot to launch in early 2019	Project brief approved, steering group established to work up outline business case for innovation sites
Build on current work on CHC/117/brokerage to improve flow, and better manage market capacity and cost (p19 Paragraph 47)	This will be progressed through the BEST proposal on Market Development and delivery of the CHC programme jointly with health.	AD Care and Support and AD Commissioning and Quality	October 2018 – pilot	Actions identified in BEST review update to CMB Sept 2018; detailed planning now to commence. Shared Section 117 Pathway with health.

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Consider the scale and strategic rationale for the in-house delivery model (p16 Paragraph 48)	This will be progressed through the BEST proposal on Market Development.	Commercial AD Commissioning and Quality AD Care and Support	October 2018 – pilot	Actions identified in BEST review update to CMB Sept 2018; detailed planning now to commence. Commercial feasibility study has commenced.
Improve consistency of co-production (p16 paragraph 49)	Develop and implement the new Engagement Framework for HAS.	AD Health & Integration	March 2019	New structure for the Engagement and Governance Function has begun to be implemented from 1 st September.
Next step digital technology p16-17 paragraph 50)	Deliver the initiatives – E Rostering; Local Health and Care Record (LHCR); NDTI and Sleights project	AD Commissioning and Quality	April 2019	Secured £7.5 million for the LHCR across Yorkshire and Humber. Project brief for E Rostering completed in September 18.
Other housing options – general needs housing, bungalows etc. and specialist housing with MH and complex LD (p17 paragraph 51)	Develop a market position statement and strategy based on information SBA 2	AD Commissioning and Quality	April 2019	There is a published Housing Strategy for North Yorkshire and York.

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Continue to develop strategic housing influence	<p>Deliver the homelessness prevention project.</p> <p>Support the development of a Supporting People Strategy.</p> <p>Lead the development of a strategic health and housing action plan for the Health and Wellbeing Board.</p> <p>Continue the roll out of the extra care programme.</p>	HASLT especially Corporate Director, Director of Public Health and AD Commissioning and Quality	April 2019	<p>Homelessness Prevention project outline business case approved July 2018. Detailed proposals now being developed across services.</p> <p>Health and housing workshop hosted by HWB was held in September 18.</p> <p>22 schemes delivered with 1,111 places and new schemes in progress e.g. Filey and Bedale.</p>
Jointly developing with the NHS step up and step down capacity and new models of intermediate care	Undertake an options appraisal on funding model.	AD Commissioning and Quality	April 2019	Challenging area as uncertainty regarding use of Homes England grant funding in this area.
Consider the most effective approach to aids and adaptations	Monitor the Mediquip contact and ensure offer is focused.	AD Commissioning and Quality	April 2019	Agreed robust contract governance arrangements with NHS in September 2018.

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Complete the infrastructure to enable agile working	Continue the roll out of Modern 2020 Council in all sites.	AD Technology and Change	April 2020	Some areas across HAS are operating in line with Modern Council 2020 and the rest planned to comply by 2020. All new staff are working in line with the programme.
Continue with your ambition to test out digital technology	Lead the development of a digital strategy through the HWB and delivery of digital labs and a bid for the 'dragon den' for digital innovation.	HWB and HASLT, especially Corporate Director, AD Technology and Change AD Commissioning and Quality	April 2019	HWB has identified digital as a key priority and agreed a high level outline strategy in September 2018.
Consider the most effective approach to joint working on DFGs and equipment services to make best use of resources already in the system (p17 paragraph 53)	Agree a strategic direction with the Chief Executives of District Councils.	Corporate Director and AD Commissioning and Quality	April 2019	Building on the HWB Health and Housing session a strategic conversation is scheduled with a lead District Chief Executive to discuss next steps.
Consider how you maintain the core purpose of reablement against competing demands in the system (p17 Paragraph 17)	HASLT will continue to have oversight of all plans in relation to HAS 2020; BEST and in year plans to reduce the deficit.	HASLT especially ADs Care and Support	April 2020	Agreed through BEST to complete a focussed review on reablement to ensure resources are optimised. Scoping planned Oct 2018

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Continue to develop your evidence of the impact of the work that you are doing	Identify more areas for evaluation in the HAS 2020 and BEST Programme.	HASLT supported by Technology and Change and Strategy and Performance.	January 2019	Living well Evaluation in into year 2. Monthly comprehensive performance and highlight reports are produced to help identify areas to be evaluated for impact.
The new pathway as currently implemented in some areas, means staff feel unable to work in a person centred way due to capacity and processes (p17-18 paragraphs 55, 56, 57)	Deliver the 18 month Post Implementation Review and action plan. Deliver the Streamlining working Practices Project.	ADs Care and Support with CASLT	April 2020	18-month PIR in progress, due to report Autumn 2018. Project brief approved, steering group established to work up outline business case for innovation sites.
Continue to develop managers' skills and leadership to enable them to work effectively in the new model (p58 paragraph 58)	Identify training to address needs identified through the manager's stocktake exercise. Implement the Leadership Academy.	Corporate Director and Head of Human Resources with HASLT	April 2020	Stocktake completed. Leadership Academy being established.
Be clear about what the system wants from 7 day working (p19 paragraph 59)	Deliver the Extended Hours Project.	TOC Board with NHS Colleagues – with ADs Care and Support as HAS leads	April 2020	Project brief approved July 2018. First project board meeting Oct 2018.

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Continue to explore your transitions process to maximise independence and ensure value for money (p19 paragraph 60)	Deliver the Transitions Project.	AD Commissioning and Quality and ADs Care and Support jointly with ADs in Children's Services	April 2020	High level model agreed, now being developed in detail by services into a project plan.
Working on many fronts – is there sufficient capacity and capability?	Continue to ensure programme grip and robust prioritisation process through HASLT and CMB.	HASLT and Corporate MB – Corporate Director has lead responsibility within HAS	Ongoing to April 2020 and beyond	BEST actions being prioritised against existing programme of work.
Protocol between Cabinet, Scrutiny and HWB regarding the health and care agenda and respective roles.	Draft a protocol to provide clarification regarding roles.	AD Health & Integration and Head of Democratic Services.	April 2019	Initial scoping discussion has been arranged for October 2018.