

NORTH YORKSHIRE DELIVERY BOARD
Notes of a meeting held on 9 July 2015 at 2.00 pm
Boardroom, Sovereign House, York

Present:

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| Janet Probert | Partnership Commissioning Unit |
| Richard Webb | NYCC |
| Dr Lincoln Sargeant | NYCC |
| Elaine Wyllie | NYCC |
| Cath McCarty | NYCC |
| Carolyn Bird (substitute) | NYCC |
| Jane Wilkinson | NYCC (Note taker) |
| Robert Harrison (substitute) | Harrogate & District NHS Foundation Trust |
| Chris Newton (substitute) | South Tees NHS Foundation Trust |
| Martin Barkley | TEWV NHS Foundation Trust |
| Wendy Scott | York Teaching Hospital NHS Foundation Trust |
| Rachel Potts | Vale of York CCG |
| Simon Cox | Scarborough & Ryedale CCG |
| Anthony Fitzgerald (substitute) | Harrogate and Rural District CCG |
| Debbie Newton | H'Ton & Rich/shire & Whitby CCG |
| Sue Pitkethly | Airedale Wharfedale Craven CCG |
| Alex Bird | Voluntary Sector |
| Insp Bill Scott (substitute) | North Yorkshire Police |

Apologies:

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| Amanda Bloor | Harrogate & Rural District CCG |
| Dr Mark Hayes | Vale of York CCG |
| Dr Vicky Pleydell | Hambleton, Richmondshire & Whitby CCG |
| Bridget Fletch & Andrew Copley | Airedale NHS Foundation Trust |
| Christopher Butler | Leeds & York NHS Trust |
| Pete Dwyer | NYCC |
| Kathy Clark | NYCC |
| Wendy Balmain | NYCC |
| Ros Tolcher | Harrogate & District NHS Foundation Trust |
| Tricia Hart | South Tees NHS Foundation Trust |
| Mike Padgham | Independent Care Group |
| Jenni Newberry | North Yorkshire Police (Head of Commissioning) |
| David Ita | Healthwatch |
| Karen Wilson & Mike Padgham | Independent Care Group |
| Janet Waggott | District Councils Representative |

| | Richard Webb in the Chair | Action |
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| 1 | Draft notes of NY Delivery Board held on 9 April 2015 – Agreed | |
| 2 | <p>OUTSTANDING ACTION POINTS</p> <ul style="list-style-type: none"> • Care Act Training for Partner Organisations: Work Programme now circulated. Partner Organisations to contact Cath McCarty with the name and contact details of their nominated training lead. • Strategic Estate Planning: Local Transformation Boards have commenced scoping work. | ALL |

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| | <ul style="list-style-type: none"> • Workforce: Debbie Newton to meet with Wendy Balmain • Joint Health & Wellbeing Strategy: Updated draft out to consultation. Final draft to be referred to Health & Wellbeing Board in September 2015. • NY Tobacco Control Strategy: CCGs to be contacted the following week to discuss their contribution to action planning. | <p>WB/DN</p> <p>WB/EW</p> <p>LS</p> |
| <p>3</p> | <p>WORKFORCE</p> <p>Present by invitation: Jonathan Brown, Health Education England (Yorkshire & The Humber)</p> <p>Martin Barkley suggested Partners focus their discussion on two aspects:-</p> <ol style="list-style-type: none"> 1. The ability of providers to recruit health and social professionals on a county wide basis 2. Workforce implications of the NHS Five Year Forward View and new models of service delivery <p>The shortage of registered healthcare workers and social workers in North Yorkshire was highlighted.</p> <p>JB confirmed that issues surrounding security of supply of workforce were not restricted to North Yorkshire.</p> <p>JB agreed to provide the Board with data that identified workforce shortages for specific job types on a local and national basis as well as information about the creation of new job roles arising from new models of care that had been developed to deliver primary care.</p> <p>The Board noted that there was a lead in period of at least 3/4 years before colleges/universities were able to increase the number of training places available on nursing courses. Very difficult for employers to predict accurately workforce shortages that far ahead.</p> <p>If the number of training places for nurses was to increase it was likely they would be attracted to teaching hospitals. Employers needed to focus on recruiting the right people where they were needed. Supply was static so it was difficult to have an impact and any increase in the number of nurse training places could adversely affect other areas.</p> <p>A possible alternative solution proposed was investment in training programmes for physician's assistants which would appeal to science graduates and was unlikely to have an adverse effect on the recruitment of nurses.</p> <p>It was agreed future planning around recruitment needed to include the needs of the Care Sector. If the age profile of its current workforce was to reduce, a career in the care sector had to be made more attractive to younger people.</p> | |

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| | <p>It was also identified that measures were needed to stabilise the current turnover of nursing staff (approx. 32%). It was pointed out that 50% of community nurses would be eligible to retire in 5 years. A significant proportion of the nursing workforce was now retired and it was suggested that steps to attract them back to work were investigated.</p> <p>Jonathan recommended the Board pay attention to pilot schemes in Vanguard areas. He quoted examples of schemes that offered innovative workforce solutions and said the Board should take the opportunity to learn and share best practice. Training interventions such as E learning offered “quick- wins” and he encouraged employers to continue with international recruitment. The voluntary sector was vital as often people did not need to see a clinician. Links between physical and mental health roles needed to be closer and he suggested the Board look at the Calderdale framework methodology.</p> <p>Partners queried whether investment in training was more cost effective than international recruitment which was expensive.</p> <p>The development of new professions arising from new models of working posed questions about the extent of their accountability and unless this was resolved it was feared professional bodies would remain very protective of their members.</p> <p>Partners all agreed that the recruitment difficulties they were currently experiencing meant that progress was urgently required.</p> <p>Jonathan agreed to work with the Workforce Task Group. It was agreed that Local Transformation Boards would feed into the work of the Task Group which would take account of the needs of care sector.</p> <p>Agreed:</p> <ul style="list-style-type: none"> • An update report from the workplace task group is referred to next meeting. | <p>VP</p> |
| <p>4</p> | <p>MENTAL HEALTH CHALLENGES</p> <p>The Board received an oral report from Inspector Bill Scott, North Yorkshire Police.</p> <p>Insp Scott gave an overview of various aspects of police work with a mental health dimension. The number of incidents attended by the police that involved people with mental health issues was increasing.</p> <p>Insp Scott called for partners to work collaboratively to identify a consistent route of referral the police could use to contact mental health crisis teams across the county.</p> <p>Janet Probert acknowledged there were difficulties. Partners were committed to improving the situation and she offered to prepare a</p> | |

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| | <p>briefing paper for the next meeting.</p> <p>Agreed:</p> <ul style="list-style-type: none"> • Janet Probert to prepare a briefing paper on progress of the crisis care concordat. | JP |
| 5 | <p>PLACE FOCUS: HARROGATE</p> <p>Presentation by Anthony Fitzgerald on:-</p> <ul style="list-style-type: none"> • The development of new models of care for Harrogate & Rural District • the approach to implementation • Vanguard – current position • learning/tips <p>During the presentation AF highlighted the importance of appointing an independent programme manager.</p> <p>Agreed:</p> <ul style="list-style-type: none"> • AF to share with NYDB members details of the Vanguard support package. | AF |
| 6 | <p>PLACE FOCUS: AIREDALE, WHARFEDALE AND CRAVEN</p> <p>Presentation by Sue Pitkethly on the development approach, design and timeline for implementation of new adult models of care.</p> <p>Models of care for children and young people were due to be rolled out over the course of the next 12/18 months.</p> <p>It was noted that the savings generated had offset the initial cost of investment.</p> <p>Agreed:</p> <ul style="list-style-type: none"> • SP to share with NYDB members the financial modelling for the new adult model of care • That a further place focus presentation be included on the agenda of the NYDB meeting. | SP EW |
| 7 | <p>CARE HOMES WORKSHOP</p> <p>Janet Probert updated the Board on the outcomes of a workshop held to address system resilience and the development and retention of an effective local workforce in care homes.</p> <p>JP summarised the key themes that had arisen from discussions.</p> <p>It was recognised that the care home sector was the largest user of the Infection Prevention and Control Assurance Framework and</p> | |

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| | <p>that perhaps this was an area where more work could be done.</p> <p>Members were asked to comment on a request that was due to be put to the Commissioning Forum for £250k per annum from the BCF for the next two years for infrastructure to support care homes.</p> <p>Members were asked to forward their comments to JP by the end of the following week. The point was made that without a detailed breakdown of the proposals it was difficult for Members to comment make any meaningful comments.</p> <p>Agreed:</p> <ul style="list-style-type: none"> • That comments on the proposal to award £250k per annum from the BCF for the next two years for infrastructure to support care homes be forwarded to Janet Probert by Friday 17 July 2015. | ALL |
| 8 | <p>BETTER CARE FUND</p> <p>The Board received an analysis of the results of the first reporting period outturn for North Yorkshire's Better Care Fund (Jan 15 – Mar 15).</p> <p>Performance reporting templates agreed at the previous meeting had been distributed and partners were asked to complete and return Q2 results (Apr 15 – Jun 15) which would then be reported to the September meeting of the Health & Wellbeing Board.</p> <p>Hospital admissions in the reporting period were below target. BCF schemes were making an impact but not at the level hoped for. Higher than normal volumes of non-elective admissions were thought to have been a contributing factor.</p> <p>Partners were advised that detailed discussions around the performance of individual schemes should be taking place at Local Transformation Board meetings.</p> <p>It was also noted that BCF schemes in Airedale, Wharfedale & Craven had been implemented earlier than in other parts of North Yorkshire which could be one explanation for their more favourable results.</p> <p>Agreed:</p> <ul style="list-style-type: none"> • That completed Q2 (Apr 15-Jun 15) Better Care Fund templates be completed and returned by 31 July 2015. | ALL |
| 9 | <p>MULTI-AGENCY INFORMATION SHARING PROTOCOL</p> <p>A copy of the Multi-Agency Overarching Information Sharing Protocol was circulated for information and noted by partners.</p> | ALL |
| 10 | HOT TOPICS/UPDATES FROM PARTNER ORGANISATIONS | |

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| | Public Health - Infection Control Specification for Care Homes almost complete. | |
| 11 | <p>FORWARD PLAN</p> <p>Items to be included on the agenda of the October meeting:</p> <ul style="list-style-type: none"> • Better Care Fund 16/17 and learning from Q2 Results BCF 15/16 – including actions from Local Transformation Boards • Workforce – Task Group to update on progress • Place Focus (Locality to be agreed) • Winter health - work strategy • Briefing - Crisis Care Concordat | <p>ALL/EW</p> <p>VP</p> <p>EW</p> <p>JP</p> |
| 12. | <p>Date & Time of Future Meetings</p> <p>8 October 2015 at 2.00pm at Sovereign House, York 14 January 2016 at 2.00pm at Sovereign House, York</p> | |

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